



**Jahangir Siddiqui & Co. Ltd.**  
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**Jahangir Siddiqui & Co. Ltd.**

**Gender Pay Gap Statement under Circular 10 of 2024**

Following is gender pay gap calculated for the year ended December 31, 2024:

(i)	Mean Gender Pay Gap	0.71%
(ii)	Median Gender Pay Gap	-37.10%
(iii)	Any other data/details as deemed relevant	Nil

**Asad Nasir**  
Chief Executive Officer

Date: March 06, 2025